



# Women & Gender Studies Institute UNIVERSITY OF TORONTO

## **Job Posting – Teaching Assistant Position 2021-2022 Fall/Winter Term (September 1, 2021 – April 30, 2022)**

Posted on June 23, 2021

The Women and Gender Studies Institute seeks up to 9 Teaching Assistants for the following course:

### **WGS 160 Y1 Y: Introduction to Women and Gender Studies**

An integrated and historical approach to social relations of gender, race, class, sexuality and disability, particularly as they relate to women's lives and struggles across different locales, including Canada.

### **Qualifications**

An academic background in Women and Gender Studies at the graduate level is preferred.

### **Relevant Criterion**

The need to acquire experience is the more relevant criterion than previous experience in respect of this posted position.

### **Duties**

- Marking student assignments
- Holding office hours
- Holding tutorial or study group sessions
- Participation in writing instruction for TAs
- Attending lectures

*Duties of this position may begin online and shift to in-person on the campus on which the position is located.*

**Hours of work:** approximately 165 hours per TA (average of 10 hours per week)

Class schedule: Wednesday 6-8 p.m.

Tutorial schedule: Friday 10 a.m. and 11 a.m.

**Estimated Course Enrolment:** 250 students

**Rate of Pay:** UG/SGS I/II - \$46.70/hour (+ vacation pay), September 1, 2021 – December 31, 2021

UG/SGS I/II - \$47.17/hour (+ vacation pay), January 1, 2022 – April 30, 2022

### **Application Process:**

Applicants should submit a cover letter, CV (including previous teaching evaluations (if applicable)), WGSI TA application form (available at [www.wgsi.utoronto.ca/about/job-postings](http://www.wgsi.utoronto.ca/about/job-postings)), and a list of references including names of two academic referees by **Monday, July 19, 2021**. Applications should be sent to:

**WGSI Undergraduate Coordinator**  
c/o Paul Tsang, WGSI Business Officer  
Women & Gender Studies Institute  
40 Willcocks Street  
Toronto, ON M5S 1C6  
Email: [wgsi.bo@utoronto.ca](mailto:wgsi.bo@utoronto.ca)

Applications should be submitted by e-mail.

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca). During employment, to request accommodation from the University, contact the supervisor or department chair and/or Health & Wellbeing Programs & Services at [hwb@utoronto.ca](mailto:hwb@utoronto.ca). For more information about accommodations at U of T, please visit our Accommodation webpage.

The hiring criteria for Teaching Assistant positions are academic qualifications, the need to acquire experience, previous

experience and previous satisfactory employment under the provisions of this Collective Agreement.

Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.

The position(s) posted above is (are) tentative, pending final course determinations and enrolments.

Positions posted here are open to Graduate Students in the School of Graduate Studies, Postdoctoral Fellows and Undergraduate Students in the University of Toronto.

Preference in hiring shall be given to Graduate Students enrolled in the School of Graduate Studies of the University of Toronto or those who have made application to be enrolled in the School of Graduate Studies of the University of Toronto.